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Attorneys for Plaintiff
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OPPORTUNITY COMMISSION

UNITED STATES DISTRICT COURT DISTRICT OF HAWAII

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Plaintiff,

v.

PACIFIC FUN ENTERPRISES LLC d/b/a SNAPPERS SPORTS BAR AND GRILL, d/b/a SNAP-ETTE BEACH AND LIQUOR STORE, and Does 1-5 Inclusive,

Defendants.

Case No.: CV-17-00482-ACK-KSC

PLAINTIFF EEOC'S MOTION FOR DEFAULT JUDGMENT

The Honorable Kevin S. Chang United States Magistrate Judge

Date/Place of Hearing: TBD

Plaintiff United States Equal Employment Opportunity Commission

("Commission" or "EEOC") seeks default judgment against Defendant Pacific Fun

Enterprises LLC dba Snappers Sports Bar and Grill, dba Snap-ette Beach and

Liquor Store ("Snappers") pursuant to Rule 55(b)(2) of the Federal Rules of Civil

Procedure and in accordance with this Court's approved entry of default in favor of
the EEOC after Snappers' failure to answer EEOC's Complaint.

EEOC respectfully requests the Court grant its default judgment against Snappers and award a sum of \$251,652 as prejudice will result without a default judgment ruling. Specifically, no dispute of material facts exists, Snappers' failure to answer is not due to excusable neglect, EEOC's Complaint sufficiently alleged and pled facts evidencing its claim for sexual harassment, retaliation and/or constructive discharge and all these claims have merit. Finally, Snappers' own failure to answer prevents an adjudication on the merits and the Court should not reward such behavior by denying the motion for default judgment.

Given that the Claimants experienced loss of employment and substantial emotional distress because of the sexual harassment, retaliation and/or constructive discharge they experienced, and Defendant engaged in intentional retaliation and recklessly disregarded female employees' right to work in an environment free of sexual harassment, an award of \$251,652 is warranted for compensatory damages, punitive damages, and back pay damages.

Respectfully submitted, U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Date: September 27, 2018 By: <u>/s/ Eric Yau</u> ERIC YAU

EEOC Trial Attorney